

Purpose of the policy

At Offshorecert, we are dedicated to upholding the highest standards of ethics and integrity in all aspects of our business operations. Our commitment to human rights is fundamental to our mission, reflecting our core values and corporate ethos. This policy outlines our approach to respecting and promoting human rights within our organization, our supply chain, and the communities where we operate.

Our Commitment

Offshorecert pledges to conduct its business activities in a manner that respects the dignity and rights of all individuals. This commitment is in alignment with international human rights standards, including the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights.

Scope

This policy applies to all employees, contractors, and subsidiaries of Offshorecert, as well as our suppliers and business partners worldwide. We expect all associated parties to adhere to these principles and to join us in our commitment to uphold human rights.

Key Commitments

Health and Safety: We prioritize the health and safety of our employees in all our operations, adhering to rigorous health, safety, and environmental (HSE) standards.

Labour Rights: Offshorecert is committed to fair labour practices, including the prohibition of child labour, forced labour, and human trafficking. We adhere to laws regarding wages, working hours, and employee rights to freedom of expression and association.

Non-Discrimination: We provide a workplace free from harassment and discrimination, ensuring equal opportunities regardless of gender, race, ethnicity, age, sexual orientation, disability, religion, or any other status.

Diversity and Inclusion: Offshorecert is dedicated to fostering a diverse and inclusive work environment, recognizing the value and potential of each individual.

Environmental Responsibility: We are committed to minimizing our environmental impact and contributing positively to the communities in which we operate.

Supply Chain Integrity: We work closely with our suppliers and partners to ensure they align with our human rights standards and ethical practices.

Implementation and Compliance

Offshorecert will integrate this human rights policy into our business operations and decision-making processes. We will provide training to our employees and conduct regular audits to ensure compliance. Any violations of this policy will be addressed promptly and effectively.

Continuous Improvement

We are committed to continuously improving our practices to protect and promote human rights. Offshorecert will engage with stakeholders, including employees, partners, and community members, to enhance our policies and practices.

Conclusion

At Offshorecert, respecting and promoting human rights is integral to our success and reputation. We are committed to acting responsibly and ethically wherever we operate, ensuring that our business activities contribute positively to society.