

### **Purpose of the policy**

At Offshorecert, we recognize that the foundation of our success lies in maintaining the highest standards of Occupational Health and Safety (OHS). Our commitment to safeguarding the health and well-being of our employees, contractors, and community is paramount.

#### **Commitment to Global Standards:**

We are dedicated to upholding the highest OHS standards in alignment with the international standard. Our commitment extends beyond mere compliance; we strive to be leaders in OHS by setting an example for others to follow.

#### **Regulatory Compliance and Beyond:**

Offshorecert is committed to full compliance with all local and international health and safety regulations. We proactively identify applicable OHS rules and ensure adherence, aiming to exceed standard requirements wherever possible.

#### **Risk Management and Employee Participation:**

We pledge to systematically identify and mitigate risks associated with our operations. Our approach is collaborative, involving employees at all levels in promoting a culture of safety and risk awareness. We empower our workforce to actively contribute to safety discussions and initiatives, ensuring a shared responsibility for OHS. All employees are responsible for personal safety and responsible for following company policies.

#### **Fostering a Supportive Culture:**

Offshorecert is dedicated to creating an environment where safety incidents are reported without fear of blame. We believe in learning from incidents to prevent future occurrences, focusing on root cause analysis and implementing corrective actions to enhance our OHS management continually.

#### **Health, Safety, and Well-being Provisions:**

We provide comprehensive health and safety provisions, including a safe working environment, appropriate personal protective equipment, and resources supporting mental and emotional well-being. Recognizing the importance of mental health, we offer support programs and resources to address our employees' holistic well-being.

#### **Training and Empowerment:**

Offshorecert ensures all employees receive thorough training on the safe use of equipment and adherence to safety protocols. We empower our employees to halt operations if they identify unsafe practices, reinforcing our commitment to safety above all else.

**Transparent Communication and Engagement:**

Our Health and Safety Management System is communicated openly to all stakeholders, fostering an environment of transparency and engagement. We encourage feedback and participation from all employees, enhancing our OHS practices through collective insight.

**Innovation and Continuous Improvement:**

We are committed to continuous improvement in OHS, setting ambitious annual objectives informed by management reviews of our practices. Offshorecert embraces technological advancements and innovative solutions to enhance safety and efficiency in our operations.

**Employee Well-being and Support:**

Offshorecert prioritizes the well-being of our employees, offering programs that support physical, mental, and emotional health. We recognize the diverse needs of our workforce and are committed to providing resources that support their overall well-being.

**Offshorecert's Pledge:**

Offshorecert is committed to considering the expectations of the company's interest parties while assessing the risks associated with our business scope.

Offshorecert is committed to taking into account internal and external issues to identify associated risks with company activities to implement appropriate control measures.